

Environmental Policy

Alfamation S.p.A. regards the environmental protection as a key strategic factor for the fulfilment and the development of its activities. In adherence with the ethical codes of conduct guiding behaviours to the principles of social responsibility, everyone working at Alfamation S.p.A. is interested and committed to continuous improvement of environmental performance. Since compliance with the obligations and legal requirements is a prerequisite for all our activities, our environmental policy is built on a set of basic principles and pursues a variety of objectives.

Alfamation S.p.A. is also committed to preventing pollution, ensuring the protection and preservation of the environment, and pursuing the continuous improvement of its environmental performance by minimizing the risks related to the activities it carries out and the products/services it provides.

Principles:

- Protect the environment.
- Reduce the environmental impact of our processes.
- Create value for the Company.
- Reward and promote suppliers who improve their performance in terms of environmental protection.

Strategic objectives:

- Successfully contribute to sustainable development by managing and reducing the direct and indirect environmental impacts of the activities carried out.
- Reduce environmental impacts through the application of best technology available and best practices in the construction, operation and decommissioning phases of facilities.
- Use energy supply, water resources and raw materials efficiently.
- Manage waste and effluent in the best possible way.
- Provide training and raise employee awareness on environmental issues.
- Foster sustainable environmental practices with suppliers, contractors, and customers.

Commitments:

In order to pursue the above defined objectives, Alfamation S.p.A. is committed to implementing a system for the management of all meaningful environmental issues, in particular:

- We will encourage the spread of a strong and lasting environmental culture among all our employees, stimulating their involvement in the implementation of specific information and training programs, and the definition of environmental responsibilities.
- We will periodically review the Environmental Policy to define new objectives and commitments for ensuring that they are in line with the latest environmental requirements, and to decide on further improvement actions.
- We will comply with existing legislation and any voluntary agreements on significant environmental impacts of our activities.
- We will eliminate risks to human safety and environmental protection, in relation to knowledge acquired as a result of technological progress and - where this cannot be achieved - we will endeavour to minimize them, preferably by acting on the underlying causes.
- We will adopt a plan for the prevention and management of environmental emergencies.
- We will raise awareness among suppliers of goods and services about the contents of our environmental policy.
- We will strive to manage waste in a way that gives priority to recovery and recycling over disposal, where possible.
- We commit to providing the technical, economic and professional resources required to ensure that the environmental policy goals set out in this document are fully accomplished.

This Environmental Policy is circulated at all levels and it is everyone's responsibility to actively cooperate for the improvement of the Environmental Management System.

Lissone, 20 February 2020

The Management

Mauro Arigossi